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NORMALAIR UNDERWATER CLUB

CONSTITUTION

ENGLISH VERSION (VERSION 1.0)

COMPILED APRIL 2002

1. FOUNDATION/NAME, SEAT, LEGAL FORM

1.1. FOUNDATION/NAME

Under the name **Normalair Underwater Club**, a club was founded on the first day of April 1962.

1.2. SEAT

The Seat of Normalair Underwater Club is Johannesburg.

1.3. LEGAL FORM

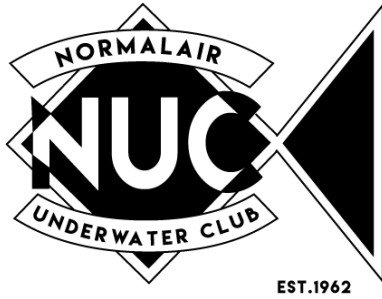
Normalair Underwater Club is obliged towards third parties to sign collectively, by two (2), these being the Chairperson or Vice-chairperson on the one side, and the Treasurer on the other. In the event of neither the Chairperson or Vice-chairperson being available, any member of the managing committee appointed thereto for a specific instance, may sign.

Normalair Underwater Club

26 Louw Geldenhuys Drive East Bank, Emmarentia Dam, 2000, Johannesburg, South Africa

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2. PURPOSE

2.1. OBJECTIVES

Normalair Underwater Club pursues the following objectives:

- a. To promote and encourage participation in underwater sport in conformity with national and international practice.
- b. To provide the necessary facilities and training for such underwater sports.
- c. To hold and arrange competitions, meetings, or any other excursions, and to enter into arrangements with any person, club or body, for the promotion of or participation in, underwater sport.

2.2. AFFILIATIONS

Normalair Underwater Club may affiliate itself with other national or international organisations and/or clubs.

2.3 PROFIT

Normalair Underwater Club is a non-profit organisation.

3. MEMBERS

3.1. MEMBER CATEGORIES

Normalair Underwater Club has the following Member Categories:

- a. Full Member
- b. Member of the Managing Committee
- c. Country Member
- d. Student Member
- e. Family Member
- f. Honorary Member
- g. Affiliated Member
- h. Temporary Member

3.2. MINIMUM AGE

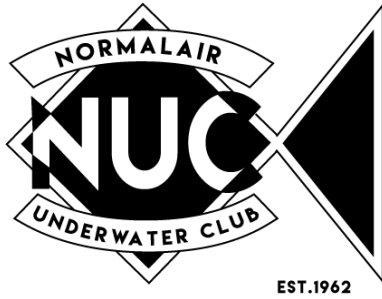
No natural person under the age of twelve (12) years may become a Full Member of Normalair Underwater Club. Persons under the age of eighteen (18) years are required to submit written approval of membership from their parents or legal guardian.

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3.3. MEMBERSHIP DURATION

Membership is deemed to expire at the end of the financial year (Art.17.1) unless such Member renews his/her membership by payment of membership fees, unless such individual is exempt from payment of membership fees.

3.4. MEMBERSHIP FEES

3.4.1. Unless otherwise stated, all categories of Members as listed in Art. 3.1 are obliged to pay membership fees on an annual basis to Normalair Underwater Club.

3.4.2. The amount of the membership fee is determined once yearly at a Managing Committee meeting at which the full Committee must be present. Such fee is to include any affiliation fees payable to organisations that Normalair Underwater Club is affiliated to in terms of Art. 2.2.

3.4.3. All fees shall become due on the first (1st) day of March in each year. Members whose fees, or any part thereof, have not been paid by the first (1st) day of April in any year, shall be notified by the Treasurer of the fact. Should outstanding fees not be paid within fourteen (14) days of such notification, such defaulters will cease to be Members of the Club.

3.4.4. The Club may re-instate any defaulter on payment of all fees in arrear, or on such conditions as the Managing Committee may deem fit.

3.4.5. Should a member join after the date on which fees are due, the Managing Committee will determine the fees to be paid for the remainder of that financial year.

3.4.6. No member shall be entitled to any of the privileges of Normalair Underwater Club if their Membership fee is over forty four (44) days in arrears.

3.4.7. A levy may be made on Members if passed by a two-thirds (2/3) majority of the voting Members present at an Annual or Special General Meeting, and payment of such levy shall be enforceable in the same manner as Membership fees.

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3.5. ENTRANCE FEES

3.5.1. Unless otherwise specified, all-natural persons wishing to become a Member of Normalair Underwater Club, will be obliged to pay an entrance fee. The amount of this entrance fee is determined once a year at a Managing Committee Meeting at which the full Committee must be present.

3.5.2. It will not be necessary for Student, Family and Honorary Members to pay an entrance fee.

3.5.3 Former members re-joining the Club within a period of one (1) year from the effective date of resignation shall be exempt from payment of any entrance fee.

3.5.4. CONSTITUTION

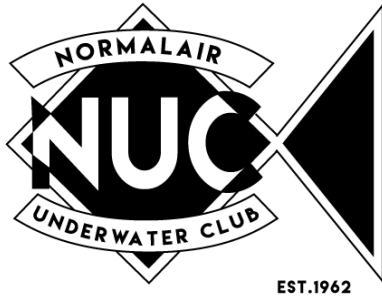
Every Member shall be supplied with a copy of the constitution of Normalair Underwater Club upon joining the club and be bound by it in every respect.

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4. FULL MEMBER

4.1. DEFINITION

A Full Member of Normalair Underwater Club is any natural person, over eighteen (18) years of age, whose membership fees are paid for the current annual period, unless such person is exempt from membership fees, and upon whom no suspension or expulsion has been imposed by the Managing Committee.

4.2. ADMISSION

4.2.1. Any natural person who wishes to become a Member of Normalair Underwater Club is required to submit a written application to the Managing Committee. Such application should include the following:

- a. A signed application form.
- b. A signed indemnity form indemnifying the Normalair Underwater Club and Managing Committee against any and all claims.
- c. A list of at least four (4) Full Members supporting the application.
- d. Entrance fees.

The Managing Committee will, after consultation with the other Members if deemed necessary, decide upon the admission of any new Member. The Managing Committee, whose decision shall be final, shall be entitled to accept or reject any candidate without making public its reasons for such actions. Such decision is to be taken by at least a two-thirds (2/3) majority of a quorum of the Managing Committee.

4.2.2. Any natural person who wishes to become a Member may be requested to attend a number of Club activities, as listed in Art. 2.1, prior to being admitted as a Full Member. The number and regularity of such attendance is to be decided by the Managing Committee.

4.3 MEMBERSHIP FEES

The annual membership fee payable will be determined by the Managing Committee (Art. 3.4.2)

4.4. RIGHTS AND PRIVILEGES

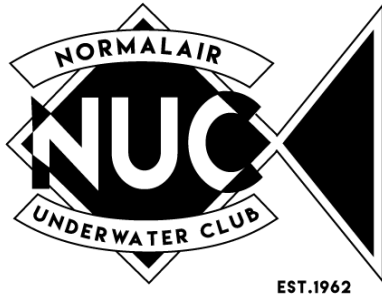
4.4.1. Each Full Member may cast one (1) vote at the Annual General Meeting, or at a Special General Meeting.

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4.4.2. Membership only confers upon individuals the right and privilege of entering in and upon the grounds and erections of the Club, and of using and enjoying the amenities and functions provided by the Club, subject to such reasonable restrictions as the Managing Committee may from time to time impose, and subject to the rules and by-laws of the Club.

4.4.3. Membership does not, and shall not, give any Member any right, title, interest, claim or demand, in or to any of the moneys, profits from any sales, property or assets, of the Normalair Underwater Club.

5. MEMBER OF THE MANAGING COMMITTEE

5.1. DEFINITION

A member of the MANAGING COMMITTEE must be a FULL MEMBER (Art.4.1). Those listed under Art. 16.1 and Art. 16.2 are members of the MANAGING COMMITTEE.

5.2. MULTIPLE ROLES

Persons named in Art. 16.1. may be elected to hold any position listed in Art 16.2. without forfeiting the first. However, no person may hold more than one (1) position as listed within either Art. 16.1. or Art. 16.2.

5.3. RIGHTS AND PRIVILEGES

Members of the Managing Committee share the same rights and privileges as Full Members (Art. 4.4.).

6. COUNTRY MEMBER

6.1. DEFINITION

Any Full Member residing more than eighty kilometres (80 km) outside the Johannesburg Municipal boundary is eligible to apply for acceptance as a Country Member.

6.2. MEMBERSHIP FEE

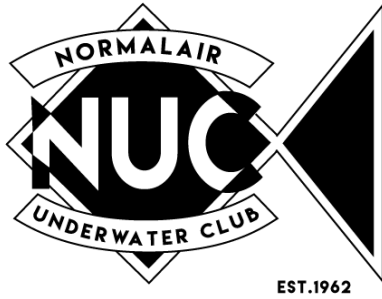
A reduced membership fee is payable by Country Members. The amount of the fee is to be determined by the Managing Committee (Art.3.4.2.).

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6.3. RIGHTS AND PRIVILEGES

Country Members have the same rights and privileges as Full Members.

7. STUDENT MEMBER

7.1. DEFINITION

Any Member, below the age of eighteen (18) years, or studying as a bona fide student at an educational institution, may, upon presentation of the necessary documentation, apply for acceptance as a Student Member.

7.2. MEMBERSHIP FEES

A reduced membership fee is payable by Student Members. The amount of the fee is to be determined by the Managing Committee (Art. 3.4.2.). Student members are also excused from paying an Entrance Fee (Art. 3.5.2.).

7.3. RIGHTS AND PRIVILEGES

Student Members are accorded the same privileges as Full Members, however, should they be under (18) years of age, they may not exercise a right to vote.

8. FAMILY MEMBER

8.1. DEFINITION

A Full Member's legal spouse and dependents are eligible to apply for Family Membership.

8.2. MEMBERSHIP FEES

8.2.1. Family Members are excused from paying the Entrance Fee (Art.3.5.2.). A Family Membership Fee is payable. The amount of this fee is to be determined by the Managing Committee (Art. 3.4.2.). This fee will exclude any affiliation fees.

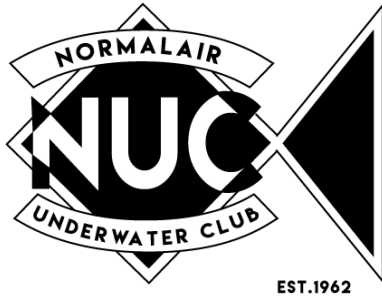
8.2.2. Should Family Members wish to be affiliated to any of the accepted affiliations, (Art.2.2.), such affiliation fees are deemed payable by each Family Member.

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8.3. RIGHTS AND PRIVILEGES

8.3.1. Family Members are accorded the same privileges as Full Members; however, they may not exercise a voting right.

8.3.2. Should a Family Member wish to exercise a voting right, they must be over eighteen (18) years of age, and must pay the Full Member fee (Art.4.3.).

9. HONORARY MEMBER

9.1. DEFINITION

Any natural person may, following a proposal from the Managing Committee or Members, be nominated as an Honorary Member for a fixed period of time, or Honorary Life Member, of Normalair Underwater Club.

9.2. ELECTION

Honorary Membership may be awarded as a gesture of goodwill, as a reward for exception dedication, or for any action deemed beyond the call of duty in a field related to underwater sport. Such a person may be elected as an Honorary Member, providing that a quorum of the Managing Committee is present at the voting, and providing that such a vote is unanimous.

9.3. MEMBERSHIP FEES

An Honorary Member is exempt from all membership fees for the duration of his/her Honorary Membership.

9.4. RIGHTS AND PRIVILEGES

Honorary Members are accorded the same privileges as Full Members; however, they may not exercise a voting right.

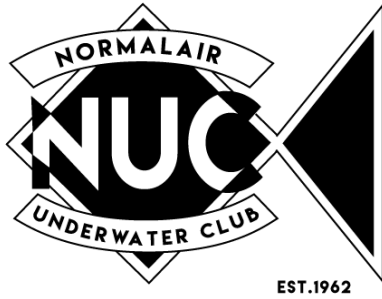
9.4.1 Should an Honorary Member wish to exercise a voting right, he/she must pay the Full Member Fee (Art. 4.3.).

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10. AFFILIATED MEMBER

10.1. DEFINITION

An Affiliated Member is a natural person visiting the Normalair Underwater Club who is deemed a registered member of any organisation, or club, that Normalair Underwater Club may have an affiliation to, as set out in Art.2.2.

10.2. MEMBERSHIP FEES

An Affiliate Member is exempt from paying membership fees as long as his/her visit and involvement in the Club does not extend beyond three (3) months. Should the period extend beyond three (3) months, the Managing Committee may decide to impose a membership fee in accordance with Art.16.5.5.

10.3. RIGHTS AND PRIVILEGES

Affiliated Members are accorded the same privileges as Full Members; however, they may not exercise a voting right.

11. TEMPORARY MEMBER

11.1. DEFINITION

The Managing Committee may award a natural person Temporary Membership upon application for any purpose, the period not to exceed three (3). Temporary Membership may not be awarded to the same person more than once within the same financial year.

11.2. MEMBERSHIP FEES

Temporary Members are exempt from payment of membership fees.

11.3. RIGHTS AND PRIVILEGES

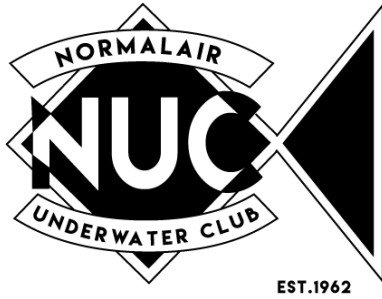
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12. MISCONDUCT

12.1. SUSPENSION

12.1.1. Any member deemed to be guilty of conduct prejudicial to the interests of Normalair Underwater Club may be suspended by the Managing Committee for such a period as it may deem fit. Such suspension to be approved by a two-thirds (2/3) majority of the Management Committee, provided that a quorum is present (Art.16.3.3.). Making public the reasons for such suspension is at the discretion of the Managing Committee.

12.1.2. During such a period of suspension, the Member may be deprived of any and all rights and privileges of membership (Art. 4.4.).

12.2. EXPULSION

12.2.1. Any member deemed to be guilty of conduct prejudicial to the interests of Normalair Underwater Club may be expelled by the Managing Committee. Such expulsion is to be approved unanimously by a meeting of the full Managing Committee. Making public the reason for such expulsion is at the discretion of the Managing Committee.

12.2.2. Any Member so expelled shall not be eligible to re-join Normalair Underwater Club unless:

a. Representation having been made to the Managing Committee, who by a majority feels that, the matter should be referred to an Annual General, or Special General Meeting of the Club. Any decision then carried by a two-thirds (2/3). Majority of a quorum of voting Members present shall finally be binding.

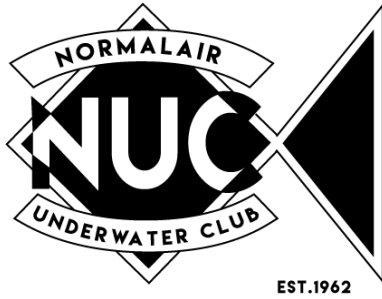
b. In the event of the above resulting in a favourable vote being cast for such an expelled Member, such Member shall be immediately reinstated.

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13. ANNUAL GENERAL MEETING (AGM)

13.1. NOTICE

13.1.1. The Annual General Meeting of Normalair Underwater Club shall be held once per annum, within ninety (90) days of the beginning of the new financial year. Notice shall be made at least thirty (30) days prior to such meeting. An Agenda, setting out clearly all business to be attended to, shall be made available to all voting Members not less than twenty- one (21) days prior to such meeting.

13.1.2. No motion shall be considered at the AGM unless notice has been received, in writing, by the Secretary, no less than three (3) days prior to such meeting.

13.2. DELEGATES

The AGM is the highest instance of the Normalair Underwater Club. It is composed of all the Members who are entitled to vote (Art. 4.4.1., 5.3., 6.3., 7.3., 8.3.2., 9.4.1.).

13.3. QUORUM

13.3.1. The quorum at the AGM shall be twenty-five percent (25%) of the Members, who must all be in good standing and entitled to vote (Art. 13.2.).

13.3.2. Should the number of Members not be sufficient to form a quorum, the meeting shall be adjourned for not more than thirty (30) days. Should at such an adjourned meeting, the quorum not be present, those Members present shall act and transact business as though they formed a quorum.

13.4. VOTING

13.4.1. All voting Members (Art. 13.2.) are entitled to cast one (1) vote, except that the Chairperson may exercise one (1) additional deciding vote in the event of an equality of votes.

13.4.2. All questions arising at an AGM shall be decided by a simple majority of the voting Members present, the exceptions being (Art. 3.4.6., 12.2.2., 20., and 21.).

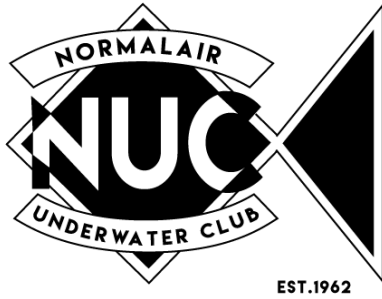
13.4.3. In the case of an impediment preventing a Member from exercising his/her vote, they may appoint another Member to represent them by means of a Proxy Vote, providing that the signed power of authority is submitted to the Chairperson, who will declare the right of representation.

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13.4.4. Nominations and voting, is made by a simple show of hands, tallied by two (2) Managing Committee Members. A secret vote may be made on request from the Chairperson or if twenty percent (20%) of the voting Members present request such.

13.5. BUSINESS

The business of the AGM shall be:

- a. To approve the previous AGM's minutes.
- b. To receive the Chairperson's Report.
- c. To receive and approve the Treasurer's Report. To facilitate this, the accounts may be closed fourteen (14) days prior to the AGM.
- d. Awards and presentations.
- e. To consider any motion for which due notice has been given.
- f. Nominations for and election of, the Managing Committee for the ensuing year.
- g. To deal with any other competent business.

14. SPECIAL GENERAL MEETING (SGM)

14.1. NOTICE

14.1.1. The Managing Committee may, whenever it thinks fit, or shall upon representation made in writing and signed by not less than twenty percent (20 %) of Members entitled to vote, convene a SGM of the Normalair Underwater Club.

14.1.2. Any such representation, stating fully the reasons and object of the meeting, which must be convened for that purpose only, must be lodged with the Secretary. The SGM must then be held within thirty (30) days of such lodgement.

14.1.3. Notice of such meeting, including an agenda setting out clearly the business to be attended to, shall be made available to all voting Members at least fourteen (14) days prior to said meeting. The exceptions are Art. 20. and 21.

14.2. DELEGATES

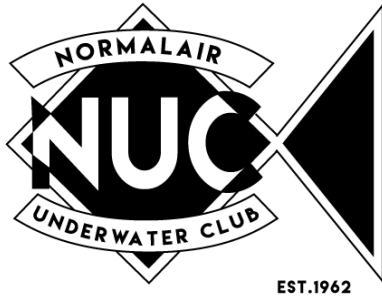
All voting Members are entitled to attend (Art. 13.2.).

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14.3. QUORUM

Art. 13.3. Applies.

14.4. VOTING

14.4.1. Art. 13.4.1. and Art 13.4.4., apply.

14.4.2. A two-thirds (2/3) majority of the quorum of voting Members is needed to approve any motion brought before a SGM.

14.4.3. Proxy votes are not acceptable with regard to Art. 2.1.

15. MEMBERS MEETINGS

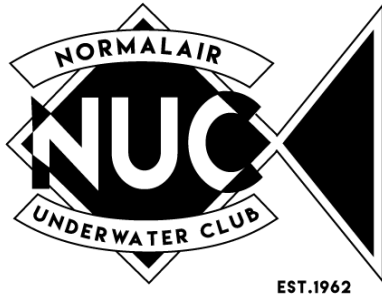
15.1. Regular Members meetings (Club Nights) will be convened. No written invitations to such events will be issued. Any other meetings as might be organised by the Managing Committee shall be tabled for public scrutiny in the Clubhouse. No matter that requires a vote may be finalised at any such meetings.

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16. THE MANAGING COMMITTEE

16.1. PRIMARY MEMBERS

The management and administration of Normalair Underwater Club activities are transferred to the Managing Committee, elected at the AGM, and which shall be constituted as follows:

- a. Chairperson
- b. Vice-chairperson
- c. Treasurer
- d. Secretary
- e. Public Relations Officer

16.2. SECONDARY MEMBERS

Furthering the management and administration of Normalair Underwater Club, the AGM may appoint the following persons, if it deems necessary, to the Managing Committee.

- a. Equipment and Records Officer
- b. Medical and Safety Officer
- c. Training Officer
- d. Clubhouse Officer
- e. Underwater Hockey Officer
- f. Spear fishing Officer

16.3. VOTING

16.3.1. Each Member of the Managing Committee shall be entitled to one (1) vote at any meeting of the Management Committee. Where a Member holds a second portfolio (Art. 5.2.), he/she shall be entitled to an additional half (1/2) of one (1) vote.

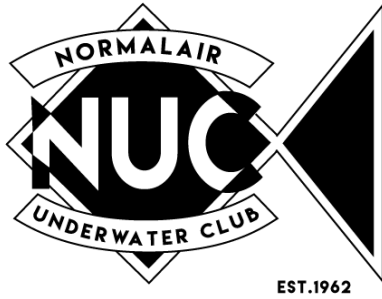
16.3.2. Matters arising at the meetings of the Managing Committee shall be decided by a simple majority vote. The Chairperson may cast one (1) additional vote in the case of an equality of votes. The exceptions are Art. 9.2., Art. 12.1.1., Art. 16.6.2.

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16.3.3. The quorum for the Managing Committee shall be four (4) Members. The exceptions are Art. 3.4.2., Art. 12.1. and Art. 16.6.2. If a quorum is not present, the meeting shall stand adjourned for not more than thirty (30) days. Should, at such an adjourned meeting, the necessary quorum not be present, those Members present shall act as though a quorum has been formed.

16.4. MEETINGS

16.4.1. The Managing Committee shall convene at least once a month, and, in addition, as often as might be deemed necessary from time to time.

16.4.2. The Secretary, on instructions from the Chairman, or on request of at least four (4) Members of the Managing Committee, may convene a meeting.

16.4.3. Any Member of the Managing Committee absenting him/herself for three (3) consecutive meetings, without leave, shall cease to be a Member of the Managing Committee.

16.5. DUTIES AND POWERS

16.5.1. To keep proper records, a register of Members, minutes of all meetings, and books of account.

16.5.1.1. To post a copy of the most recent Managing Committee Meeting minutes on the Club notice board with seven (7) days of such meeting being held.

16.5.2. To do any act, or matter or thing, which could or might be done by the Club, excepting such matters as are in this constitution specially reserved to be dealt with at an AGM or SGM.

16.5.3. To appoint sub-committee and additional Committee Members as it may see fit, and to delegate any of its powers to such sub-committees and Members, which shall report back to the Managing Committee, and may be terminated at the discretion of the Managing Committee.

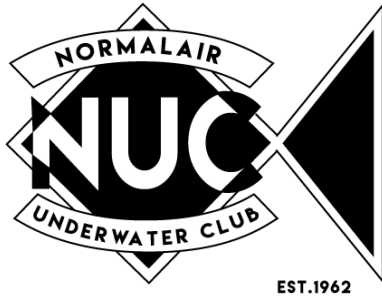
16.5.4. To sell, lease, alienate or otherwise dispose of part or parts of the moveable or immoveable properties of the Normalair Underwater Club, as they may think beneficial to the Members of the Club, and apply the consideration arising there from as they think most advantageous for the Club. The Managing Committee shall not have the power to dispose of the whole of the movable and immoveable property of the Club without the consent of the Members obtained at an AGM or SGM.

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16.5.5. Matters arising from time to time requiring an immediate decision normally taken by the Managing Committee may be taken by four (4) Members of said Committee providing that such decision be recorded at the next meeting of the Management Committee.

16.6. RESIGNATION

16.6.1. Should any elected Member of the Managing Committee wish to resign his/her position/positions, he/she must do so in writing, at a Management Committee meeting. The Member shall then be obliged to attend the following Managing Committee meeting after which his/her resignation will come into effect.

16.6.2. Should the Managing Committee wish to remove one of its members, for whatever reason, it may only be done by a unanimous vote of all the other Managing Committee members.

17. CLUB FINANCES

17.1. The financial year of the Normalair Underwater Club shall end of the last day of February of each year.

17.2. All funds received or collected by the Managing Committee shall be the property of the Club, and shall be deposited to the credit of the Club with such recognised financial institutions as may be decided upon. The Managing Committee may invest at its discretion any monies of the Club not immediately required for the purposes of the Club upon such items as it may think fit, and vary or realise such investment.

17.3. The book of accounts shall be kept by the Treasurer.

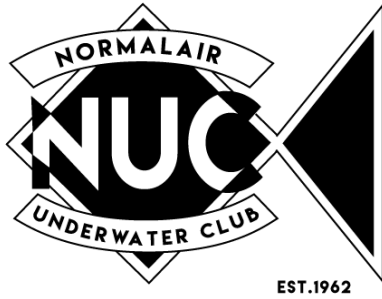
17.4. All bills of exchange, cheques and other negotiable instruments shall be signed by two (2) officers of the Managing Committee (Art. 1.3.).

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18. ASSETS

18.1. The assets of Normalair Underwater Club are as follows:

- a. The Annual Membership fees.
- b. Donations, legacies, etc.
- c. In general, the totality of all income from Normalair Underwater Club's activities.
- d. Equipment purchased towards the achieving the goals set out in Art. 2.1.

19. LIABILITY

19.1. Each Member partakes in Normalair Underwater Club activities at his/her own risk.

19.2. Each member is freed from any and all financial liability of Normalair Underwater Club.

19.3 Normalair Underwater Club obligations are only guaranteed by the Club's assets.

20. CHANGES TO THE CONSTITUTION

20.1. The Members may amend the Constitution, either at an AGM or SGM called for such purpose.

20.2. Notice of any planned change to the Constitution must be made available to all voting Members at least thirty (30) days prior to any meeting called to approve such changes.

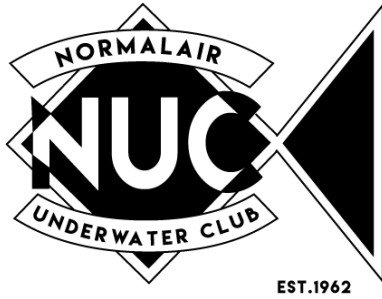
20.3. No less than twenty-five percent (25%) of the voting Members of Normalair Underwater Club must be present at such a meeting. A two-thirds (2/3) majority of those present is required to pass any amendment.

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21. DISSOLUTION OF THE NORMALAIR UNDERWATER CLUB

21.1. Notice of any intention to dissolve Normalair Underwater Club must be made available to all voting Members at least thirty (30) days prior to the SGM called for this purpose.

21.2. The dissolution of Normalair Underwater Club may only be declared at a SGM where no less than twenty-five percent (25%) of voting Members are present. A two-thirds (2/3) majority of the voting Members present at such a meeting is required to dissolve the Normalair Underwater Club.

21.3. The dissolution of Normalair Underwater Club may not be made by written correspondence.

21.4. In the event of dissolution, Normalair Underwater Club assets will be transferred into a trust, to be held by the South African Underwater Union, or any other legally appointed Trustee.

21.4.1. Should any twenty (20) former Full Members, in good standing with the Club at the time of its dissolution, wish to resurrect the Normalair Underwater Club within six (6) months of such dissolution, these assets will be released to them upon presentation of the necessary legal documentation.

21.4.2. Beyond six (6) months after dissolution of the Normalair Underwater Club, the Trustee may, upon application by a public legal entity, or natural person or persons, who pursue the same goals (Art.2.), release such assets at its discretion.

22. INTERPRETATION

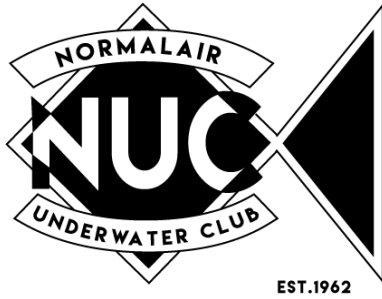
22.1. The Managing Committee shall have the power to decide all questions arising out of, or not provided for, in this Constitution, and its decision shall be binding on all Members of Normalair Underwater Club.

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23. FINAL DIRECTION

23.1. The here presented statutes were accepted by the present Managing Committee, and the voting Members attending the AGM, in Johannesburg, this 24th day of April, 2002.

MANAGING COMMITTEE (APRIL 2002)

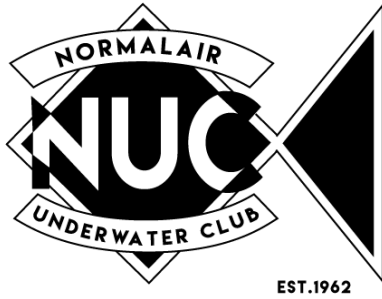
Chairperson/Medical and Safety Officer	: Mark Botha
Vice Chairperson	: Nic Bonthuys
Treasurer/Clubhouse Manager	: Herman Steyn
Secretary	: Marie de Beer
Public Relations Officer	: Daleen Potgieter
Equipment and Records Officer	: Hilton le Plastrier
Training Officer	: Rudolf Opperman
Special Events Co-ordinator	: Carel Boshoff

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AMENDMENT ONE TO THE CONSTITUTION OF NORMALAIR UNDERWATER CLUB.

SUBJECT: TERM OF OFFICE

1. That the present article 16.6 [RESIGNATIONS], be read as article 16.7.
2. That article 16.6 should now read as follows:

16.6. TERM OF OFFICE

16.6.1. All committee positions, both primary and secondary, are elected for a period of one [1] year. This term begins with the AGM and terminates with the following AGM, provided that a quorum is present.

16.6.2 No member may be elected Chairperson for more than three [3] consecutive years.

16.6.3 There is no time restriction with regard to the other Committee positions

3. That article 17.3 should now read as follows

17.3 The book of accounts shall be kept by the Treasurer who shall be responsible for submitting a yearly report to the AGM as well as a half yearly report to the managing committee.

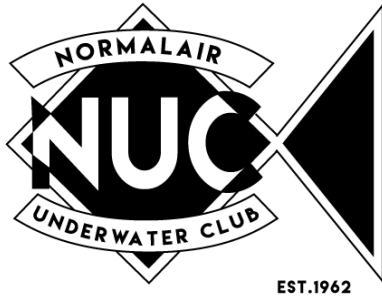
ACCEPTED: Annual General Meeting of Normalair Underwater Club 16 April 2003

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AMENDMENT TWO TO THE CONSTITUTION OF NORMALAIR UNDERWATER CLUB.

SUBJECT: AFFILIATED CLUBS

1. AFFILIATED CLUB DEFENITION

An Affiliated Club (AC) is a club which has joined Normalair Underwater Club (NUC) but has a different main purpose of existence to that of NUC, and wishes to maintain a degree of independence, or its own identity.

- The joining club must be approved by a 75% majority vote of the NUC Committee.
- The NUC Committee must be satisfied that the joining of clubs is to the benefit of both clubs, but in particular to the benefit of NUC.
- Except as described in the following paragraphs, members of the AC will have the same rights and obligations as regular members of NUC, as described in the Constitution of NUC.
- Additional specific rights or obligations may be agreed upon between NUC and the AC, e.g. the AC will be solely responsible for repairs and maintenance of any specific equipment, or portion of the NUC Clubhouse, which they may utilise.

2. VOTING RIGHTS AT ANNUAL GENERAL MEETING

Members of the AC will have the same voting rights as regular NUC members, providing that the aggregate votes of the AC shall not exceed 40% of the total number of members eligible to vote. If there is more than one AC, then the 40% will be allocated pro-rata to the ACs in relation to their respective paid-up memberships.

3. REPRESENTATION ON NUC COMMITTEE

Each AC must elect a representative who will have a seat on the NUC Committee with similar rights and obligations as regular members of the NUC Committee, provided that the aggregate votes of the ACs representatives does not exceed 40% of the total number of members eligible to vote. If there is more than one AC, then the 40% will be allocated pro-rata to the ACs in relation to their respective paid-up memberships.

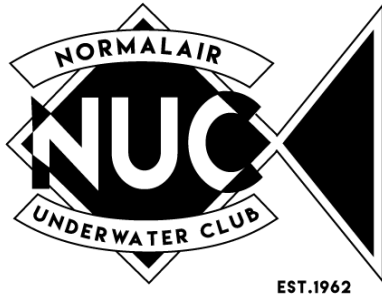
ACCEPTED: Annual General Meeting of Normalair Underwater Club, April 2007

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AMENDMENT THREE TO THE CONSTITUTION OF NORMALAIR UNDERWATER CLUB.

SUBJECT: UNDERWATER HOCKEY

In view of the fact that:

- **Underwater Hockey (UWH) members do not utilise the Normalair Underwater Club (NUC) facilities, other than the training facility for which NUC has signed surety.**
- **UWH members do not pay the full NUC membership fees, at their own request.**
- **UWH acts as an independent arm within NUC.**

UWH will be granted the status of an Accredited Club, with the relevant rules and regulations applying.

UWH must:

- **Appoint a liaison officer, elected by them, who will represent UWH on the NUC Committee, and who will exercise one vote of the NUC Committee.**
- **UWH must accept responsibility for promoting itself. NUC is committed to doing all within its power to promote UWH, but will be guided in this by UWH itself.**
- **UWH must produce a balance sheet of income and expenditure every six months for presentation to the NUC Committee.**
- **NUC reserves the right to withdraw its surety for the training facility at any time**

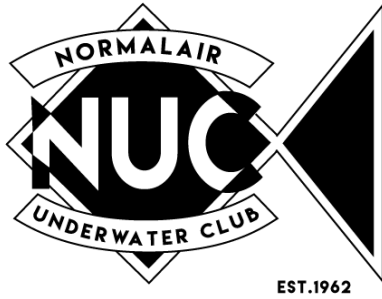
ACCEPTED: Annual General Meeting of Normalair Underwater Club, April 2011

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AMENDMENT FOUR TO CONSTITUTION OF NORMALAIR UNDERWATER CLUB.

SUBJECT: CODE OF CONDUCT AND DISCIPLINARY GUIDELINES.

This Code of Conduct is to be read in conjunction with Section 12 of the Constitution of the Normalair Underwater Club. Should any conflict exist with Section 12, this Amendment shall be the primary reference.

The Normalair Underwater Club (NUC) is a social sports club with the following objectives:

1. To promote, and offer, members a wide range of sport and social benefits such as, but not limited to, scuba diving, underwater hockey, spearfishing, and various family events such as, but not limited to, dive courses and trips, club social evenings, Christmas function, Mid Winter Dive, Spring Braai, Beerfest, and lecture presentations.
2. To promote the NUC as a social and friendly organisation providing value for money for all those eligible for membership, encouraging them to join the NUC.
3. To co-operate with any other club, having similar objectives to those of NUC, and formed for the purpose of fostering and promoting activities similar to those of NUC.
4. To raise, collect, hold, and expend monies for the furtherance of any of the NUC objectives.
5. To enable members to benefit from discounts offered by appropriate equipment and/or service providers.

Members have a right to:

1. Be treated fairly, equally, and with respect by the NUC, its Committee, and other members.
2. Socialise in an environment free from all forms of harassment and discrimination.
3. Privacy and confidentiality concerning records, documents, and other communication concerning member's personal information, unless consent is otherwise provided.
4. Be informed and actively involved in all NUC events and offerings.
5. Voice their opinions, requirements, concerns, and suggestions, in writing, to the NUC Committee.

Members must:

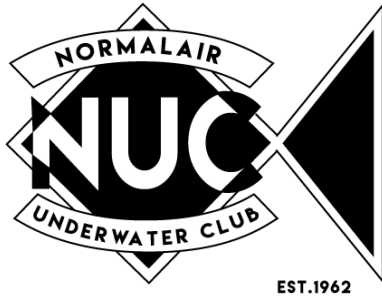
1. Treat other members, guests, staff of venues, and other patrons where a NUC social function is being held, including children and animals, fairly, equally, and with respect and courtesy.
2. Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of NUC, the NUC Committee, its events, organisers, participants or sponsors.

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3. Be responsible for the behaviour of their guests, their guest's children and/or animals, at NUC events.
4. Not physically or verbally harass anyone including, but not limited to, racism, religion, gender identity, or sexual orientation.
5. Not harass others on NUC website or in social media of any description.
6. Report any inappropriate behaviour or other actions of a member deemed to be intentionally hurtful, harmful, or threatening, to the NUC, its members, or the NUC Committee, in writing, to the NUC Committee for action and follow up.
7. Abide by and uphold the NUC Constitution and NUC Code of Conduct.
8. Pay any fees in relation to an event, or offering, which that member has committed to, regardless of whether the member attends the event or not.
9. Notify the NUC of any change of address or other contact details.
10. Not use their membership privileges to purchase NUC services at membership prices, for non-members.
11. Adhere to a moral code of conduct with regard to theft and honesty at all times when attending, or participating in, NUC events, functions or activities.

Breaches of this Code of Conduct:

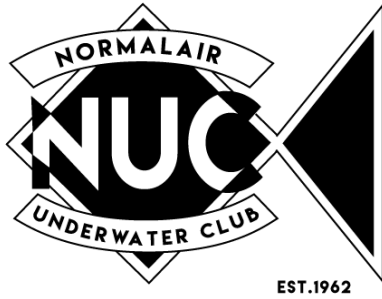
1. The inappropriate conduct of any member will be investigated, discussed, and an appropriate course of action will be taken by the Committee, or a Disciplinary Committee appointed by the Chairman of NUC.
2. Any member not behaving in accordance with the terms of the Code of Conduct at an event of the NUC may be asked to leave the function, and will not be entitled to a refund of any monies paid.
3. In the case of minor offences the Committee, or Disciplinary Committee, will consist of no less than three NUC members of good standing, and may award verbal or written warnings.
4. In the case of major offences the Committee, or Disciplinary Committee, will consist of no less than five NUC members of good standing, and may award a verbal or written warning, or suspension, or revocation of membership.
5. Anyone found guilty of a breach of the Code of Conduct may receive a verbal warning, written warning, suspension, or revocation of membership, irrespective of any previous breach of the Code of Conduct, or previously awarded penalty.
6. NUC reserves the right to suspend, or revoke, the membership of any member found guilty of a breach of the Code of Conduct, by the appropriate Committee, at any time.

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7. NUC membership suspension, or revocation, may be appealed before a meeting of the full Committee of NUC, convened for such an appeal.
8. Where the member involved is a standing NUC Committee member, the appeal will be heard by the remaining NUC Committee members, at a meeting convened for such an appeal.

All members of the NUC will be bound by this Code of Conduct.

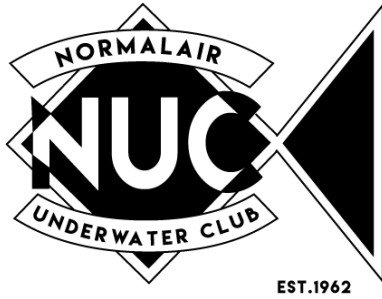
ACCEPTED: Annual General Meeting of Normalair Underwater Club 20th May 2017

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AMENDMENT FIVE TO CONSTITUTION OF NORMALAIR UNDERWATER CLUB.

SUBJECT: SOCIAL MEMBERSHIP

That to item 3.1 – Membership Categories – added:

- **i. Social member**

A Social Members rights shall be as follows:

- **DEFINITION**
 - A social member is someone who desires to belong to Normalair Underwater Club but does not wish to partake of its underwater sporting activities
- **MEMBERSHIP FEES**
 - A social member shall pay a reduced yearly fee, to be determined yearly by the NUC Committee
- **RIGHTS AND PRIVILEGES**
 - A social member may attend club evenings, and any other social event for which he/she has paid the necessary fees
 - A social member may not utilise the Normalair Underwater Club's diving equipment of any description other than that associated with club evenings or other social events

ACCEPTED : Annual General Meeting of Normalair Underwater Club, 20th May 2017

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